



Via Overnight Mail

Robert C. Homan
Plainfield Charter Township
City of Belmont Town Manager
6161 Belmont Avenue NE
Belmont, Michigan 49306-9609

State Dislocated Worker Unit
Workforce Development Agency, State of Michigan
Workforce Investment Act (WIA)
201 N. Washington Sq., 5th Floor
Lansing, Michigan 48913

Date: February 20, 2013

Re: Notice of Plant Closing

Dear Robert Homan:

Pursuant to the federal Worker Adjustment and Retraining Notification Act (the "WARN Act"), this letter serves as official notice that on or about April 22, 2013, Kimberly-Clark will begin closing its operations at 5801 Safety Drive, Belmont, Michigan 49306, with a final date of closure on June 30, 2013. It is my understanding that you are, respectively, the chief elected official of Belmont, Michigan and the official in charge of the State Dislocated Workers Unit. If this is not correct, please contact me immediately.

As a result of the plant closing, approximately 162 employees will be laid off. The Company anticipates that this layoff will be permanent. Bumping rights are not applicable to this reduction in force.

The Company expects that the layoffs will commence on April 22, 2013. Attached to this letter as Attachment A is a list of job titles of positions to be affected and the number of affected employees in each such job classification with the anticipated dates of separation.

For further information regarding this matter, please contact me at the following address and telephone number:

Joyce TenElshof
5801 Safety Drive
Belmont, Michigan 49306
616-785-6272

I am also the official contact for the Company for purposes of the statute.

Sincerely,

Joyce TenElshof

Joyce TenElshof
Human Resource Manager
Kimberly-Clark Corporation

RECEIVED

FEB 20 2013

WIA
WORKFORCE PROGRAMS

Quality Sr Associate	3
Operator 1	89
Operator 2	19
Mechanical Project Engineer	1
Operator 3	5
Operator 2Q	2
Operator 5	6
Operations Specialist	1
Sales Optimization Manager	1
Operations Manager 3	1
Operator 6	6
Planning System Analyst	1
Product Supply Team Leader	5
Operations Consultant	1
Distribution Team Leader	2
SENIOR GRAPHIC DESIGNER-BT	1
INF Site Support Associate	1
Label Coordinator	1
Mechanical Engineer	1
Planner 1	1
Electrical Project Engineer	1
Planning Team Leader	1
PS Safety Specialist	1
Inventory Associate	3
Planner 2	2
Operator 5Q	2
Procurement Analyst	1
HR ADMINISTRATIVE ASSISTANT I-BT	1
HUMAN RESOURCES MANAGER-BT	1
Mill Manager	1